



APPLICATION FOR EMPLOYMENT

Corporate Office: Mutual Oil Co., Inc.
P.O. Box 250
Brockton, MA 02303-0250

Date:	
Social Security Number	

Last Name	First Name	Middle Initial	
Address	City & State & Zip Code	# of Yrs.	Telephone Number
Temporary:			
Permanent			
Previous			

POSITION APPLIED FOR: _____

Date You Can Start:	WHAT HOURS AND DAYS WOULD YOU BE AVAILABLE TO WORK?						WAGE DESIRED	
Part Time <input type="checkbox"/> Full Time <input type="checkbox"/>	SUN.	MON.	TUES.	WED.	THURS.	FRI.	SAT.	
Total Hours Available per week?								

ARE YOU AVAILABLE TO WORK OVERTIME? Yes No

Are you legally eligible to work in the United States? Yes No Are you 18 years of age or older? Yes No
(Proof of U.S. citizenship or immigration status will be required upon employment)

Have you ever worked for Mutual Oil Co., Inc.? Yes No **If yes, give dates and location:**

REFERRED BY:	Employment Advertisement <input type="checkbox"/> Employee Referral <input type="checkbox"/> Who? _____ Walk In <input type="checkbox"/> Other <input type="checkbox"/>
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PERSON TO NOTIFY IN AN EMERGENCY:

TELEPHONE NUMBER:	RELATIONSHIP:
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EDUCATION:

Education Level	Name/Location of Schools	Years Attended	Did You Graduate?	Major
High School		1 2 3 4		
College or University		1 2 3 4		
Business/Trade School		1 2 3 4		

REFERENCES: List three persons (not relatives or former employers) who have known you at least two years.

Name:	Address:	Occupation:	Tel. #:
Name:	Address:	Occupation:	Tel. #:
Name:	Address:	Occupation:	Tel. #:

EMPLOYMENT HISTORY: Please list your most recent jobs in the last five years beginning with your present or last employer. Give all information requested below, even if duplicated on your resume. You may include information about verified work performed on a Volunteer basis.

COMPANY NAME	DATES EMPLOYED	JOB TITLE
	From: To:	
Address:	Starting Wage:	Major Duties:
Supervisor's Name & Title:	Ending Wage:	Reason for Leaving:
May we Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No		

COMPANY NAME		DATES EMPLOYED		JOB TITLE
	Telephone #	From:	To:	
Address:		Starting Wage:		Major Duties:
Supervisor's Name & Title:		Ending Wage:		Reason for Leaving:
COMPANY NAME		DATES EMPLOYED		JOB TITLE
	Telephone #	From:	To:	
Address:		Starting Wage:		Major Duties:
Supervisor's Name & Title:		Ending Wage:		Reason for Leaving:

READ CAREFULLY BEFORE SIGNING

I certify that to the best of my information, knowledge, and belief, the statements made in this application are true, complete, and accurate, and I understand that, if found, misrepresentation or omission of facts called for will constitute sufficient reason for refusal of employment or, if hired, immediate termination. I authorize Mutual Oil Co., Inc. to investigate any and all statements contained in this employment application.

I understand that if I am employed by Mutual Oil Co., Inc., I agree to conform to the employment policies of the Company, and I understand that my employment and compensation can be terminated, with or without advance notice, at any time, at the option of either the Company or myself. I understand that no agent, employee or representative of the Company has the authority to make any promises or agreement of employment for any specified period of time and that if I am employed, such employment will occur at will, and no contract of employment, expressed or implied, is or will be created. I understand that this application for employment is not a contract of employment, and does not bind Mutual Oil Co., Inc. to employ me.

If employed, I understand that such employment is subject to security policies of the Company, and I agree to abide by all rules and regulations which the Company feels are essential to its business.

I hereby authorize Mutual Oil Co., Inc. and their respective employees, agents and those retained by them, may make inquiries about my academic and employment history, and any other job-related information, and any information contained in this employment application, including but not limited to education, prior employment and job performance, motor vehicle driving record, credit history and any criminal convictions. I hereby authorize, and will provide any necessary consent, to each person, former employer, corporation, companies, credit agencies, educational institutions, and law enforcement agencies to respond to these inquiries. In connection herewith, I hereby release said individuals, and/or entities from any and all liability of whatever nature, resulting from any request for such information. I understand that any information gathered as part of such investigation is subject to the terms of the Fair Credit Reporting Act of 1970, as amended, and any other applicable federal or state law.

Please Read Carefully Before Answering The Following Questions Regarding Your Criminal Record:

An applicant for employment with a sealed record on file with the commissioner of probation may answer "no" with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. In addition, any applicant for employment may answer "no" with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution.

You may answer "no" if you only have a first conviction for any of the following misdemeanors: drunkenness, simple assault, speeding, minor traffic violations, affray, or disturbance of the peace.

You may answer "no" with respect to any conviction of a misdemeanor where the date of such conviction or the completion of any period of incarceration resulting therefrom, whichever date is later, occurred five or more years prior to the date of this application for employment.

Have you ever been convicted of a felony or misdemeanor within the last 5 years (other than traffic violations)? Yes No

If yes, provide details, including date, city, nature of offense and disposition: _____

NOTICE: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. Any employer who violates this law shall be subject to criminal penalties and civil liability.

We are an equal-opportunity employer and do not discriminate because of race, color, religion, sex, sexual orientation, age, national origin, disability, genetic information, veteran status, or any other class protected by law.

Please complete these 2 math problems:

Subtract:	Add:
968964	73.79
- 721683	112.01
Total	44.22
	+ 84.06
	Total